



KAMUYU AYDINLATMA PLATFORMU

GEDİK YATIRIM MENKUL DEĞERLER A.Ş. Sustainability Compliance Report 2025 - Annual Notification

Summary

2025 Sustainability Principles Compliance Outline



**MERKEZİ KAYIT
İSTANBUL**

Türkiye Sermaye Piyasası - Merkezi
Saklanması ve Veri Depolama Kuruluşu

Related Companies

Related Funds

	Company Compliance Status				Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
	Yes	Partial	No	Not Applicable		
Sustainability Compliance Report						
A. GENERAL PRINCIPLES						
A1. Strategy, Policy and Goals						
A1.1. The prioritised environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company's Board of Directors.			X		Risks and opportunities related to Environmental, Social and Corporate Governance (ESG) issues have not yet been identified .	
A1.1. The ESG policies (Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Company's Board of Directors.		X			Within the scope of Corporate Governance Compliance activities, the Company has published its Remuneration Policy, Disclosure Policy, Stakeholders Policy, Compensation Policy, Human Resources Policy, and Code of Ethics on the Company's website upon the resolution of the Board of Directors. Of these policies, the Dividend Distribution Policy and the Donations and Aid Policy have been approved by the General Assembly and the Remuneration Policy has entered into force upon the information of the General Assembly. Environmental and Social Policies have not yet been determined by the Board of Directors.	
A1.2. The short and long-term targets set within the scope of ESG policies have been disclosed to the public.			X		The Company has not yet determined and publicly disclosed its short and long term targets in line with its partnership strategy and ESG policies.	
A2. Implementation/Monitoring						
					The Company has assigned the Corporate Governance Committee to	

<p>A2.1. The responsible committees and/or business units for the implementation of ESG policies and the senior officials related to ESG issues in the Company and their duties have been identified and disclosed to the public.</p>		X	<p>monitor the Company's compliance with corporate governance principles and sustainability principles, to determine the reasons for non-application of the principles, and to make recommendations to the Board of Directors to improve corporate governance and sustainability practices. The working principles of the Committee were updated and published on the Public Disclosure Platform (PDP). However, the committees and units responsible for the implementation of ESG policies and the activities carried out by these units have not yet been disclosed to the public.</p>	
<p>A2.1. The activities carried out within the scope of policies by the responsible committee and/or unit have been reported to the Board of Directors at least once a year.</p>		X	<p>The responsible committee/unit has not reported to the Board of Directors on the activities carried out under the policies.</p>	
<p>A2.2. In line with the ESG targets, the implementation and action plans have been formed and disclosed to the public.</p>		X	<p>Implementation and action plans have not yet been established in line with ESG targets, and are planned to be determined within the scope of sustainability studies planned to be initiated in the coming period.</p>	
<p>A2.3. The Key ESG Performance Indicators (KPI) and the level of reaching these indicators have been disclosed to the public on yearly basis.</p>		X	<p>ESG Key Performance Indicators (KPIs) have not been started and have not been disclosed to the public.</p>	
<p>A2.4. The activities for improving the sustainability performance of the business processes or products and services have been disclosed to the public.</p>		X	<p>The Company has not yet disclosed innovation activities to improve sustainability performance for business processes or products and services.</p>	
<p>A3. Reporting</p>				
<p>A3.1. The information about the sustainability performance, targets and actions have been given in annual reports of the Company an understandable, accurate and sufficient manner.</p>		X	<p>The Company did not include information on the sustainability performance, goals and actions in its annual report for 2025. It is planned to include such</p>	

				information in the annual report in the upcoming periods.	
A3.2. The information about activities which are related to the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to the public.			X	The prioritization of the Company's Sustainable Development Goals has not been carried out but has not yet been disclosed to the public.	
A3.3. The lawsuits filed and/or concluded against the Company about ESG issues which are material in terms of ESG policies and/or will significantly affect the Company's activities, have been disclosed to the public.			X	There are no lawsuits filed and/or finalized against us on environmental, social and corporate governance issues . In case there is a significant lawsuit filed against the Company, it will be disclosed to the public in the Annual Report.	
A4. Verification					
A4.1. The Company's Key ESG Performance metrics have been verified by an independent third party and publicly disclosed.			X	The company has not yet publicly disclosed its ESG key performance metrics.	
B. ENVIRONMENTAL PRINCIPLES					
B1. The policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs have been disclosed.			X	Although the company does not have ISO 14001 standard, it endeavors to follow practices in the field of environmental management.	
B2. The environmental reports prepared to provide information on environmental management have been disclosed to the public which is including the scope, reporting period, reporting date and limitations about the reporting conditions.			X	The Company complies with environmental laws and other relevant regulations and plans to disclose these compliance activities to the public in the upcoming periods.	
B4. The environmental targets within the scope of performance incentive systems which included in the rewarding criteria have been disclosed to the public on the basis of stakeholders (such as members of the Board of Directors, managers and employees).			X	The Company does not have any environmental targets included in the stakeholder-based rewarding criteria.	
B5. How the prioritised environmental issues have been integrated into business objectives and strategies has been disclosed.			X	There is no public disclosure regarding the integration of environmental issues into business objectives and strategies, but it is planned to be disclosed to the public in the upcoming periods.	
B7. The way of how environmental issues has been managed and integrated into business objectives and strategies throughout the Company's value chain, including the operational process, suppliers and customers has been disclosed.			X	The Company has not yet publicly disclosed how it manages environmental issues throughout its value chain and how it integrates its strategies with its suppliers, but plans to do so in	

				the upcoming periods.	
B8. Whether the Company have been involved to environmental related organizations and non-governmental organizations' policy making processes and collaborations with these organizations has been disclosed.			X	The Company aims to be involved in sectoral, regional, national and international policy-making processes and plans to disclose these activities.	
B9. In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)), information on environmental impacts is periodically disclosed to the public in a comparable manner.			X	Information on the Company's environmental impact in the light of environmental indicators has not been disclosed to the public in a periodically comparable manner and is planned to be disclosed to the public in the upcoming period.	
B10. Details of the standard, protocol, methodology, and baseline year used to collect and calculate data has been disclosed.			X	The Company has not yet disclosed the details of the standards, protocols, methodologies and base years used to collect and calculate the data, and such data is planned to be disclosed in the upcoming periods.	
B11. The increase or decrease in Company's environmental indicators as of the reporting year has been comparatively disclosed with previous years.			X	The Company has not disclosed the status of comparative environmental indicators to the public and it is planned to disclose such data in the upcoming periods.	
B12. The short and long-term targets for reducing the environmental impacts have been determined and the progress compared to previous years' targets has been disclosed.			X	The Company has not yet determined its short and long term targets on environmental issues, and it is planned to publicly disclose its progress according to the targets after determining its targets in the upcoming periods.	
B13. A strategy to combat the climate crisis has been created and the planned actions have been publicly disclosed.			X	There is no strategy to tackle the climate crisis.	
B14. The programs/procedures to prevent or minimize the potential negative impact of products and/or services on the environment have been established and disclosed.			X	The Company has not yet disclosed to the public its procedures for preventing or minimizing the potential negative impact of its services.	
B14. The actions to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) have been carried out and disclosed.			X	Actions to reduce the amount of greenhouse gas emissions of third parties have not been taken. It will be re-evaluated in the coming period.	

B15. The environmental benefits/gains and cost savings of initiatives/projects that aims reducing environmental impacts have been disclosed.		X	Environmental benefits/gains and cost savings from initiatives and projects to reduce environmental impacts have not yet been disclosed to the public.
B16. The data related to energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) has been disclosed as Scope-1 and Scope-2.		X	Energy consumption data has not yet been disclosed to the public and is planned to be disclosed in the coming period.
B17. The information related to production of electricity, heat, steam and cooling as of the reporting year has been disclosed.		X	Electricity, heat, steam and cooling data have not yet been disclosed and are planned to be disclosed to the public in the upcoming periods.
B18. The studies related to increase the use of renewable energy and transition to zero/low carbon electricity have been conducted and disclosed.		X	The Company does not have initiatives to increase the use of renewable energy or transition to zero or low carbon electricity.
B19. The renewable energy production and usage data has been publicly disclosed.		X	The Company does not disclose renewable energy generation and utilization data.
B20. The Company conducted projects about energy efficiency and the amount of reduction on energy consumption and emission achieved through these projects have been disclosed.		X	The company does not have any energy efficiency projects.
B21. The water consumption, the amount, procedures and sources of recycled and discharged water from underground or above ground (if any), have been disclosed.		X	The Company does not have any studies on water resources.
B22. The information related to whether Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).		X	The company, its operations or activities are not included in any carbon pricing system.
B23. The information related to accumulated or purchased carbon credits within the reporting period has been disclosed.		X	There are no carbon credits accumulated or purchased during the reporting period.
B24. If carbon pricing is applied within the Company, the details have been disclosed.		X	At this stage, the Company does not apply carbon pricing.
B25. The platforms where the Company discloses its environmental information have been disclosed.		X	The Company does not share the platforms where it discloses its environmental information.
C. SOCIAL PRINCIPLES			
C1. Human Rights and Employee Rights			
C1.1. The Institutional Human Rights and Employee Rights Policy has been established in the ligh of the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation. The policy and the officals that responsible for the implementation of it have been determined and disclosed.	X		The company has developed its Human Resources Policy to encompass the Universal Declaration of Human Rights, the ILO Conventions ratified by Turkey, and other relevant legislations. However, the individuals responsible for the

				implementation of this policy have not yet been determined and have not been disclosed to the public.	
C1.2. Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race , religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in its policy on employee rights.	X			Fair labor, improvement of labor standards, women's employment and inclusion are included in the Human Resources Policy, taking into account supply and value chain impacts.	
C1.3. The measures taken for the minority rights/equality of opportunity or the ones who are sensitive about certain economic, environmental, social factors (low income groups, women, etc.) along the supply chain have been disclosed.			X	The Company attaches importance to protecting the rights of groups sensitive to certain economic, environmental and social factors (low-income groups, women, etc.) or minority rights/equal opportunities; however, the measures taken are not yet disclosed to the public.	
C1.4. The developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed.			X	The Company does not engage in discrimination, inequality, human rights violations, forced labor or child labor. In this context, preventive and corrective practices are not reported or disclosed.	
C1.5. Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.	X			The Company has included in its Compensation Policy and Human Resources Policy the issues of investment in employees (training, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management.	
C1.5. The mechanism for employee complaints and resolution of disputes have been established and related solution processes have been determined.	X			The Company establishes mechanisms for resolving employee complaints and disputes and determines dispute resolution processes.	
C1.5. The activities carried out within the reporting period which related to ensure employee satisfaction have been disclosed.			X	Operations to ensure employee satisfaction are not shared with the public.	
				The Company provides occupational health and safety	

C1.6. The occupational health and safety policies have been established and disclosed.		X		trainings to its employees and currently does not have an occupational health and safety policy. In the upcoming period, it is planned to establish an occupational health and safety policy.	
C1.6. The measures taken for protecting health, preventing occupational accidents and related statistics have been disclosed.			X	Although the Company takes measures to prevent occupational accidents and protect health, accident statistics are not disclosed to the public.	
C1.7. The personal data protection and data security policies have been established and disclosed.	X			The Company have policies established within the scope of the Personal Data Protection Law in order to protect personal data and data confidentiality and pays utmost attention to the protection of personal data within the scope of these policies. In addition, the Company discloses the Clarification Text on the Processing of Personal Data to the public through its corporate website .	
C1.8. The ethics policy have been established and disclosed.	X			The Company discloses its Code of Ethics to the public through its website.	
C1.9. The studies related to social investment, social responsibility, finansal inclusivity and access to finance have been explained.	X			The Company made a significant contribution to the development of proper investment awareness in our country by reaching over 1,000 participants through the Investor Seminars it organized in two different provinces in 2025 in order to effectively bring savings into the national economy and increase the number of investors investing in capital markets.	
C1.10. The informative meetings and training programs related to ESG policies and practices have been organized for employees.			X	An information meeting and training program was not organized for employees on ESG practices.	
C2. Stakeholders, International Standards and Initiatives					
				Although there is no customer satisfaction policy regarding the	

<p>C2.1. The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed.</p>			X	<p>management and resolution of customer and investor complaints, the Company attaches great importance to the prompt finalization of investor complaints and investor satisfaction, making maximum efforts to establish trust-based relations in the capital markets and to protect investor interests.</p>	
<p>C2.2. The information about the communication with stakeholders (which stakeholder, subject and frequency) have been disclosed.</p>			X	<p>Although the Company conducts stakeholder communication in a continuous and transparent manner, it does not publicly disclose the purpose, subject, frequency or progress made in sustainability activities.</p>	
<p>C2.3. The international reporting standards that adopted in reporting have been explained.</p>			X	<p>The Company follows international reporting standards, which have not yet been disclosed to the public.</p>	
<p>C2.4. The principles adopted regarding sustainability, the signatory or member international organizations, committees and principles have been disclosed.</p>			X	<p>The Company follows and adopts the principles of international environmental institutions and organizations, but does not share them with the public. The Company strives to become a member of and contribute to international standards and initiatives on sustainability.</p>	
<p>C2.5. The improvements have been made and studies have been carried out in order to be included in the Borsa Istanbul sustainability indices and/or international index providers.</p>			X	<p>In the upcoming periods, the Company plans to work to be included in the Borsa Istanbul Sustainability Index.</p>	
<p>D. CORPORATE GOVERNANCE PRINCIPLES</p>					
<p>D1. The opinions of stakeholders have been sought in the determination of measures and strategies related to sustainability field.</p>			X	<p>Stakeholders' opinions were not consulted in determining the measures and strategies in the field of sustainability, and it is planned to determine the strategies with these opinions within the scope of sustainability studies to be carried out in the coming periods.</p>	

D2. The social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.

X

The Company has not started to raise awareness about sustainability and its importance through social responsibility projects, awareness events and trainings.